

Agree (all)	564	319	244	84	86	204	72	114	116	182	155	148	176	273	351	169	8	41	181	65	82	81	181	64	101	89	105	77	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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In my workplace, managers are too sensitive to complaints by employees from women and ethnic minorities

Agree strongly	211	139	82	50	28	84	25	45	20	97	59	36	54	110	88	80	13	24	47	20	25	21	35	35	43	72	11	14	133	88	131	10	14	60	194	24	8
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Businesses have become too concerned with taking political positions on contested issues

Agree strongly	379	201	177	42	55	128	54	100	60	79	109	129	86	229	192	93	29	29	160	30	30	36	32	128	69	110	19	21	220	159	216	18	33	111	359	8	10
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In my workplace, people are sometimes hired or promoted to meet diversity and inclusion objectives, rather than in the best interests of the company

Agree strongly	254	154	99	32	35	108	54	46	46	69	73	66	71	135	100	73	13	29	79	19	28	38	47	84	45	51	23	7	146	109	164	25	31	32	220	17	8
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Large employers should have targets for the number of people they recruit from lower socioeconomic backgrounds, or from state schools

Agree strongly	189	90	90	90	25	44	87	14	19	43	63	55	28	53	89	52	74	14	17	45	4	31	34	36	44	32	61	7	9	110	17	113	14	20	41	151	17	17
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In the work place today, you are more likely to be discriminated against for having a working class accent than because of your race or colour

Agree strongly	188	121	67	41	38	59	28	23	56	46	48	39	54	83	63	70	10	17	50	13	17	29	36	37	21	29	6	9	121	68	114	13	9	50	165	13	9
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PK11: If an employer organises regular events to celebrate and champion causes like LGBT+ Pride and Black Lives Matter, do you think this is more likely to make everyone (or most people) feel welcome at the company

Agree strongly	611	293	388	102	114	238	76	82	131	104	134	108	243	222	203	289	84	64	128	65	53	105	110	162	93	159	41	26	343	289	384	42	48	123	498	54	30
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PK12. If a company uses aptitude or other tests or assessments when recruiting employees, do you think it should...

Set the same pass-mark for everyone, regardless of background	1444	710	733	121	196	479	241	406	174	329	409	551	567	671	644	452	136	128	458	166	104	232	177	456	237	305	76	122	837	600	955	82	148	426	1305	57	64
Set a lower pass-mark for applicants who went to a less good school	218	113	105	52	46	55	12	14	64	88	80	113	78	57	26	15	45	12	45	12	25	35	52	70	44	41	4	7	119	97	123	23	30	ADAE	9	10	30
Don't know	176	146	189	25	24	126	176	76	25	196	196	86	186	116	86	186	206	86	116	146	206	136	186	146	156	176	276	156	186	186	216	146	156	166	116	286	

PK13. To the best of your knowledge, what percentage of the public do you think are...

Black	Mean (%)	21	18	23	25	23	19	20	19	24	22	19	19	20	20	20	21	16	22	20	19	19	20	25	21	18	20	22	19	20	21	20	22	19	20	22	19	20	28	21
Asian	Mean (%)	18	17	20	21	19	19	17	16	20	20	18	16	18	18	19	19	15	17	18	20	17	19	23	17	19	19	16	16	18	19	19	18	18	17	17	19	33		
Born overseas	Mean (%)	19	17	20	23	21	19	17	16	23	19	19	16	18	18	19	17	18	20	19	17	17	16	18	18	17	18	16	17	17	20	19	19	18	18	17	18	21	21	
Muslim	Mean (%)	19	17	21	25	20	18	17	16	23	20	18	17	17	19	20	18	14	17	20	18	17	17	25	17	17	17	17	17	18	19	19	21	17	18	26	23			
Jewish	Mean (%)	12	9	14	14	12	11	11	11	13	12	12	11	11	12	12	11	9	12	12	11	11	10	15	12	10	11	12	11	11	12	14	12	11	16	13				
Gay / Lesbian / Bisexual	Mean (%)	18	15	20	25	19	19	15	13	23	20	17	13	16	18	16	18	17	15	18	17	16	17	16	17	17	19	16	19	17	18	18	16	16	14	14				
Transgender	Mean (%)	9	7	11	14	11	9	9	7	13	10	10	7	8	9	8	10	6	10	8	8	9	9	9	9	10	8	11	8	10	9	11	9	9	12	9				

PK14. Are you currently in employment, or have you been in employment within the last five years?

Currently in employment	1118	560	558	103	247	542	166	60	171	406	404	135	499	427	387	395	104	104	254	121	95	248	182	341	191	209	52	103	693	416	1118	0	0	0	952	58	80	
Not currently employed but have been employed within last year	108	59	48	0*	C.F.G	C.F.G	G	15	8	K	K	K	23	33	25	N.F.O	*	*	16	8	*	8.5	7	14	26	17	18	32	7	*	AC	61	RE.AJ.AG	0	0	79	107	12
Not currently employed but have been employed within last five years	209	95	116	19	28	46	55	68	124	34	55	86	70	102	87	42	22	28	47	19	31	27	34	79	25	39	18	26	103	128	0	AD.AJ.AG	0	209	0	185	4	17
No	276	294	293	19	30	84	C.D.E	0	65	55	78	312	178	272	261	105	66	41	203	53	39	44	41	204	90	139	26	37	274	256	0	0	AD.AJ.AG	537	512	7	7	
Don't know	22	9	13	8	11	18	11	11	18	2	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11

PK15. Do you, or did you, ever avoid saying professionally legitimate things at work for fear of not being sufficiently politically correct or of accidentally causing offense?

Very often	145	74	70	17	31	74	73	8	20	46	54	75	46	60	58	40	8	17	46	13	12	25	23	31	30	46	6	6	85	58	124	11	0	0	117	18	10	
Quite often	207	102	105	116	116	126	65	6*	126	106	116	6*	8*	126	126	9*	6*	126	126	9*	116	9*	116	126	146	8*	4*	106	106	116	116	4*	0*	0*	106	246	9*	
Sometimes	355	168	168	31	78	153	62	31	2	133	122	51	149	145	117	127	36	3	77	3	3	75	62	114	53	71	24	*	212	141	270	*	61	*	259	207	27	
Rarely	250	124	126	23	63	90	47	26	43	74	81	43	114	93	88	81	23	21	58	26	20	56	31	62	80	61	14	31	152	96	190	21	38	0	352	9	31	
Never	409	189	220	49	55	177	79	50	55	112	142	98	175	154	188	126	51	43	95	41	18	82	56	123	82	91	18	40	223	183	316	32	62	0	260	11	31	
Don't know	296	276	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296	296

PK16. In the past year, has your employer made statements or organized events about social issues which you felt were outside the business / purpose of the company?

Yes	185	104	81	35	65	126	20	11	55	169	30	23	77	62	62	54	16	18	27	24	15	21	37	38	24	47	9	30	126	60	153	21	0	0	147	14	16
No	882	423	458	84	171	420	142	55	18	366	314	370	382	337	325	309	81	61	211	99	66	193	116	277	162	215	42	70	521	354	812	70	0	0	755	52	59
Don't know	136	71	68	19	24	81	20	8	25	60	79	15	42	60	52	52	13	34	23	2	18	27	14	44	23	38	8	32	90	60	142	16	0	0	128	8	18

All GB adults

Unweighted Sample	1069	560	558	103	247	542	166	60	171	406	404	135	499	427	387	395	104	104	254	121	95	248	182	341	191	209	52	103	693	416	1118	0	0	0	1021	67	80
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